



**Glasgow Middle School PTA Meeting Minutes – Proposed  
September 22, 2020 – 1st meeting of the school year**

Board Members’ Attendance:

<b>Position</b>	<b>Name</b>	<b>Present</b>	<b>Absent</b>
President	Gina Pizziconi-Cupples	X	
Secretary	Erica Meeks	X	
Treasurer	Ann Marie Ward		X
VP, Organization & Outreach	Jenna White	X	
VP, School Activities	Vacant		
VP, Communications	Byron Schrecker	X	

Estimated attendance for English language session: 38

Estimated attendance for Spanish language session held on September 23, 2020: 51

The meeting began at 7:02pm, was adjourned at 7:59pm and took place via Blackboard Collaborate (virtual meeting). Recordings for **English** and **Spanish** sessions are available.

- Gina Pizziconi-Cupples, Glasgow PTA President, opened meeting at 7:02pm and welcomed participants. Presentation is being recorded and recordings will be available along with meeting minutes. Mics & cameras will be off. Questions are encouraged in the chat. PTA business will be held first, with the program to follow. Only PTA members can vote on agenda items. Ann Marie Ward was elected by PTA Board to be Treasurer for 2020-21 school year. Other opportunities to volunteer are available, both big & small.
- Presentation of June 9, 2020 Virtual PTA Meeting Minutes for approval (via majority vote) – motion was seconded and passed via electronic vote 13 in favor/ 0 opposed).\*
- Presentation of proposed budget for 2020-21 school year (via majority vote) – increasing spending this year to the maximum amount in order to increase morale & feeling of community for students & faculty. Distance learning is isolating, PTA wants to guard against that and have positive impact. New line for student leadership initiatives to boost leadership, encourage ideas from students and faculty. More information to come in coming weeks/months. Will have projected positive balance \$3813.97, which is smaller than usual. Motion was seconded & passed (13 in favor/ 0 opposed).\* Will be confirmed via email.
- Discussion of 2019-20 audit results & introduction of new treasurer – Audit conducted as a requirement. Passed with no material findings. Document listed on website, everything in order.

- Propose \$5 PTA Membership Dues for Glasgow Teachers (via majority vote) – Want to give grants to teachers but propose to reduce PTA membership amount for Glasgow teachers to \$5. Grants will go to teachers who are PTA members. Motion was seconded & passed. (12 in favor/ 0 opposed).\*
  - Introduced the program topic – **Race & bias**. Topic is first this year because of interest from Glasgow Community.
  - Next meeting date: October 27, 2020 (Topic: Grading workshop)
- \*Accounting for multi-membership households changes voting outcome to 18, 18, and 17 in favor/ 0 opposed.

### **Discussion on Racism & Bias**

Katie Madigan, Acting Principal, Glasgow MS

Shona Person, Assistant Principal & Equity Lead, Glasgow MS

Claire White, ESOL Teacher & Equity Lead, Glasgow MS

Kim Amenabar, Ed Specialist: Equity & Cultural Responsiveness, FCPS Office of Professional Learning & Family Engagement

Lead Presenter Kim Amenabar: It's normal to be uncomfortable talking about race. In professional learning with teachers, talking about race helps people come together, lessen the divide that already exists.

### **Program Agenda:**

- **FCPS: The Foundation** – FCPS has main office dedicated to equity. Also has school specific equity leads (Claire White & Shona Person at Glasgow) to do additional professional development and lead trainings for school staff.
- **Glasgow Call to Action** – Staff survey at end of 2019-2020 school year, staff demanded action, more conversations, increased diversity & equity in staff. Equity at Glasgow focused on: School community (quicker translations, more communication), Collaborative teams (examine teams & equalize representation, teachers working together), Individuals (teachers working to examine & question own biases, hold everyone accountable, examine systems & structures using data to help with decision making process)
- **Community Conversation led by Kim Amenabar** – FCPS has 6 modules on Cultural Proficiency that have been developed over the past few years. Equality (all having the same thing) vs Equity (everyone having what they need). Implicit (unconscious) vs explicit (conscious) bias. Bias is normal, acting on it should be questioned. Overcoming our own biases is a lifelong process. Media perpetuates bias & racism through pictures & words.
- **Reflection** – Parents should email the school with any questions. We (teachers, staff, students, parents) will continue this conversation through the school year in order to support each other & be proactive moving forward.

### -----2020-21 Glasgow PTA® Officers-----

Gina Pizziconi-Cupples, President

Erica Meeks, Secretary

Ann-Marie Ward, Treasurer

Jenna White, Vice President – Organization & Outreach

Byron Schrecker, Vice President - Communications

Vice President - School Activities (vacant)

Learn more: [www.glasgowpta.org](http://www.glasgowpta.org) // Contact us: [glasgowms.pta@gmail.com](mailto:glasgowms.pta@gmail.com)

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